



LINCOLNWOOD SCHOOL DISTRICT 74  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
THURSDAY, MAY 5, 2022 AT **7:30 PM**

BOARD OF EDUCATION  
Kevin Daly, *President*  
Elaina Geraghty, *Vice President*  
John P. Vranas, *Secretary*  
Myra A. Foutris  
Jay Oleniczak  
Rupal Shah Mandal  
Peter D. Theodore

ADMINISTRATION  
Dr. Kimberly A. Nasshan, *Superintendent of Schools*  
Dr. David Russo, *Assistant Superintendent for Curriculum and Instruction*  
Courtney Whited, *Business Manager/CSBO*

*Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,  
Cook County, Illinois, to be held in the Lincoln Hall Auditorium  
6855 North Crawford  
Lincolnwood, IL 60712,  
on Thursday, May 5, 2022.*

The community is invited to visit the Lincolnwood SD74 Student Art Exhibit on display from May 5 to May 25, at Lincolnwood Village Hall, located at 6900 North Lincoln Avenue. The School District is honored to celebrate and showcase the creativity and dedication to the visual arts of Lincolnwood community students. There will be over 150 works on display representing the creative talents of students. **There will be a special reception honoring the students and art teachers on Thursday, May 5, 2022 from 5:00 to 7:00 pm, which will be free and open to the community.**

**Bill Reviewers for the Month:** Myra A. Foutris and Jay Oleniczak

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - **(7:30 p.m.)**

- Kevin Daly
- Myra A. Foutris
- Elaina Geraghty
- Jay Oleniczak
- Rupal Shah Mandal
- Peter D. Theodore
- John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

- |  |  |
|--|--|
| <input type="checkbox"/> Dr. Kimberly A. Nasshan | <input type="checkbox"/> Dr. Dominick Lupo |
| <input type="checkbox"/> Dr. David L. Russo      | <input type="checkbox"/> Mark Atkinson     |
| <input type="checkbox"/> Courtney Whited         | <input type="checkbox"/> Chris Harmon      |
| <input type="checkbox"/> Jennifer Ruttkay        | <input type="checkbox"/> Erin Curry        |
| <input type="checkbox"/> Kristine Vandenbroek    | <input type="checkbox"/> Jordan Stephen    |
| <input type="checkbox"/> Renee Tolnai            |  |

2. AUDIENCE TO VISITORS

3. DISTRICT RECOGNITION

- a. Lincoln Hall Musical Preview: **Aladdin, Jr.**
- b. Lincoln Hall 8th Grade State Science Fair Participants: Rachel G.; Sarah K.; Mila M.; Sarah P. (7th Grade STEM Teacher Steve Gerber will Present).

4. INFORMATION/DISCUSSION/ACTION: Reschedule the Organizational Meeting for Wednesday, June 1, 2022.

Rationale: The Lincolnwood School District 74 Board of Education reorganizes annually.

**Recommended Motion: I move the Organizational Board of Education meeting be rescheduled for Wednesday, June 1, 2022 at 7:30 p.m. in the Lincoln Hall Auditorium due to the absence of Board Member Rupal Shah Mandal.**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

5. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **APRIL 7, 2022**
- II. Regular Board Meeting - Closed Session Minutes - **APRIL 7, 2022**

b. EMPLOYMENT MATTERS

- I. Personnel Report
- II. New Employment
  1. **Kaitlyn Stancy**, 4th Grade Teacher - 1 Year Position, Rutledge Hall, effective August 22, 2022, Class 1, Level 3, \$54,910
  2. **Kim Nowak**, Payroll/Benefits Coordinator, Administration, effective May 16, 2022, \$63,000/prorated
  3. **Shannon Donohue**, 3rd Grade Teacher, Rutledge Hall, effective August 22, 2022, Class 3, Level 8 \$72,899
  4. **Bridget Land**, 5th Grade Teacher - 1 Year Position, Rutledge Hall, effective August 22, 2022, Class 1, Level 4 \$56,411
  5. **Edward Pach**, Maintenance Staff, District Wide, effective May 16, 2022, \$23.98
- III. Resignation
  1. **Joseph Rojek**, Payroll/Benefits Coordinator, Administration Building, effective May 13, 2022
  2. **Monique Bonneville**, Instructional Technology Coach, Lincoln Hall, effective June 7, 2022
  3. **Erin Curry**, Principal, Rutledge Hall, effective June 30, 2022
  4. **Shelley Jaffe**, Paraprofessional, Lincoln Hall, effective June 7, 2022
- IV. Retirement
  1. **Irene Jermihov**, Music Teacher, Todd Hall, effective June 2026

c. Driveway and Parking Lot Asphalt Maintenance at Rutledge Hall and Lincoln Hall

The Facilities Committee concurs with the Administration to recommend to the Board of Education to approve this Proposal from Patriot Pavement Maintenance for crack filling, seal coating and striping the Rutledge Hall and Lincoln Hall parking lot and driveways in the amount of \$14,265.25 during summer 2022.

d. Custodial Equipment Purchase from GSF USA, Inc.

The Facilities Committee concurs with the Administration to recommend to the Board of Education to approve this custodial equipment purchase from GSF USA, Inc. in an amount not to exceed \$13,950.

e. GSF USA, Inc. Custodial Cleaning Services for 2022-23

The Finance Committee concurs with the Administration to recommend to the Board of Education to accept or approve this Amendment from GSF USA, Inc. for Custodial Cleaning Services in the amount of \$449,798.71 from August 1, 2022 through July 31, 2023.

f. Frontline Absence and Substitute Management Software 3-Year Renewal (2022-2025)

The Finance Committee concurs with the Administration to recommend to the Board of Education to approve this purchase from Frontline for Absence and Substitute Management in the 3-year amount of \$12,770.32 providing service from July 2022 - June 2025.

g. Transportation Contract 2022-23 with First Student, Inc.

The Finance Committee concurs with the Administration to recommend to the Board of Education to accept this Amendment from First Student, Inc. for transportation services with a 7.0% rate increase on current rates effective August 1, 2022 through July 31, 2023.

h. Workers' Compensation Insurance Coverage for FY23

The Finance Committee concurs with the Administration to recommend to the Board of Education to remain with IPRF for workers' compensation insurance during Fiscal Year 2023 at an estimated net cost of \$58,754; and directs the Administration to send a letter to IPRF to cancel the reservation of rights notice sent on March 25, 2022.

Rationale: As part of the Regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

**Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

6. UNFINISHED BUSINESS

7. NEW BUSINESS

8. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Kevin Daly**
- b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**
- c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**
- d. Facilities Committee: **John P. Vranas/Elaina Geraghty**
- e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris**
- f. President's Report: **Kevin Daly**

9. COMMUNICATION TO THE BOARD OF EDUCATION

- a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Stacy Panoutsos (Co-Presidents)**
- b. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

10. ADMINISTRATIVE REPORTS

- a. Superintendent's Report: **Dr. Kimberly A. Nasshan**
  - I. INFORMATION/DISCUSSION: District Updates
- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. David L. Russo**

- I. INFORMATION/DISCUSSION: Curriculum Department Update
- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**
  - I. INFORMATION/DISCUSSION: Finance Report - **FEBRUARY 2022**
  - II. INFORMATION/ACTION: Bills Payable in the Amount of \$2,170,217.01  
**Bills reviewed this month by:** Myra A. Foutris and Jay Oleniczak  
Rationale: The Board of Education routinely reviews and approves invoices and bills.

**Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$2,170,217.01.**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

11. AUDIENCE TO VISITORS

12. RECESS INTO CLOSED SESSION

I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(2) - Collective Negotiating.**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

- 13. INFORMATION/DISCUSSION/ACTION: Memorandum of Agreement (MOA) regarding the Unfair Labor Practice (ULP) Resolution entered into between the Board of Education of Lincolnwood School District No. 74, Cook County, Illinois ("District" or "Board") and Lincolnwood Teachers' Association, Local 1274, IFT/AFT ("LTA" or "Association").

Rationale: The Lincolnwood School District 74 Board of Education must approve any Memorandum of Agreement (MOA) or Resolution.

**Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve the Memorandum of Agreement (MOA) regarding the Unfair Labor Practice (ULP) Resolution entered into between the Board of Education of Lincolnwood School District No. 74, Cook County, Illinois ("District" or "Board") and Lincolnwood Teachers' Association, Local 1274, IFT/AFT ("LTA" or "Association").**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Public Statement by Board of Education President Regarding Memorandum of Agreement (MOA) on ULP Resolution.

- 14. INFORMATION/DISCUSSION/ACTION: Ratification of the 2022-2026 Lincolnwood Support Staff Union (LSSU) Local 1274, IFT-AFT, AFL-CIO Contract and Salary Adjustment Memorandum of Agreement (MOA), as presented.

Rationale: The Board of Education approves all contracts.

**Recommended Motion: I move that the Lincolnwood School District 74 Board of Education ratify the 2022-2026 Lincolnwood Support Staff Union (LSSU) Local 1274, IFT-AFT, AFL-CIO Contract and Salary Adjustment Memorandum of Agreement (MOA), as presented.**

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

15. ADJOURNMENT

Motion by member: \_\_\_\_\_ Seconded by: \_\_\_\_\_

***Dr. Kimberly A. Nasshan, Superintendent of Schools***

*Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.*